Faculty recruitment
Rennes School of Business, France

Multiple Full-time Permanent Positions in Accounting, Entrepreneurship, Finance, HRM, Information Systems, Innovation, Marketing, Organizational Behavior, Organization Theory, Strategy, Supply Chain Management, and International Business

About the positions

Due to its strong growth, Rennes School of Business (Rennes SB) has **multiple permanent faculty positions** open at the Assistant, Associate, and Full Professor level in the areas of **Accounting, Entrepreneurship, Finance, HRM, Information Systems, Innovation, Marketing, Organizational Behavior**, **Organization Theory, Strategy, Supply Chain Management, and International Business**.

Start date is Sept 2022. Appointments will be made at the rank consistent with research, teaching records and the number of years of experience at a comparable institution.

Our focus is on producing high-quality research that is impactful both for the academic and the practitioner communities. Although all quality research is encouraged and welcome, our research is mainly organized around four main Areas of Excellence: *Agribusiness*, *AI-driven Business*, *Green, Digital, & Demand-Driven Supply Chain Management*, and *Managing Complexity*, hosted in our Research.Lab (more information is available here: https://www.rennes-sb.com/research-lab/). The School offers very generous and innovative research incentives for people successfully engaging in research activities.

Our salaries are competitive and will be commensurate with prior performance and experience. Our incentives - including generous publication bonuses – are highly competitive. We also provide assistance in relocation and housing search, French language courses, French social security benefits, complementary health insurance, and a complementary pension scheme.

About the candidates

We are looking for motivated, dynamic, high-potential candidates with the following characteristics:
- Doctoral degree in a business-related field from an internationally recognized institution (e.g., AACSB). High-potential candidates who are close to completion will also be considered;
- Publication record (or high publication potential) in high quality international peer-reviewed research journals in management
- Willingness to contribute to the development and growth of the School
- Ability to deliver quality classes in English in the discipline one is hired for. Prior knowledge of French is not required
- Proactive and collegial attitude toward her/his colleagues, academic department, and the School as a whole
- Willingness to reach out to local, national, and international business community to disseminate one's research and provide expertise.

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EQUIS ACCREDITED   AACSB   ASSOCIATION AMBA ACCREDITED
FT FINANCIAL TIMES   European Business Schools Ranking 2020

30 YEARS
RENNES SCHOOL OF BUSINESS
UNFRAMED THINKING

We encourage qualified candidates from all backgrounds and genders to apply for the position. Diverse perspectives and insights are welcome. This goes with our strategic vision for a global, diverse, and multicultural school.

About Rennes School of Business

Rennes SB is a fast growing institution providing undergraduate and graduate education to more than 4,500 students from all over the world. A triple accredited institution (AACSB, EQUIS, and AMBA), Rennes SB is the most international business school in France and one of the most multicultural of its kind, with 100 faculty members who are 95% international (i.e., non-French) and come from 40 different countries. Our student body consists of 53% international students coming from more than 70 countries, making it the perfect job environment for international faculty.

Our Program Portfolio includes a full range of international programs: PhD, DBA, EMBA, specialized Masters, Programme Grande Ecole (PGE) and Bachelor's Degree. English is the main working and teaching language at the School, as the vast majority of programs are taught entirely in English.

Rennes SB is located in Western France, one hour and 25 minutes from the center of Paris by train, and less than one hour from the coast. The capital of Brittany, Rennes has a strong economy and is recognized for its outstanding quality of life and cultural environment with a wide range of private and public amenities including excellent primary and secondary schools. Rennes is also home to a very strong technology cluster and active entrepreneurial ecosystem.

More information about the School can be found here: https://www.rennes-sb.com.

Application procedure

The 1st deadline for submission of the full application package is **November 15th**. Screening of applications will start shortly thereafter and will continue until the positions are filled, with subsequent applications screening after Nov 15th.

The application package consists of a cover letter, curriculum vitae (with the names and contact information of at least three referees), research statement, teaching statement, representative publications and/or working papers (maximum three), teaching evaluations (if any), and any record of service to the research, academic, and business communities.

To apply, please go to : **https://apply.interfolio.com/94904**

The three recommendation letters should be submitted the same way.

For any question, feel free to contact us at faculty_recruitment@rennes-sb.com