



Grenoble INP - UGA is a member of international engineering and management education and research networks. It is widely recognized in national and international rankings.



8 schools + 39 laboratories  
8 300 students  
1 300 teaching, research, administrative and technical staff

**Grenoble INP-UGA is a renowned public institution of higher education and research, and a major player in the Grenoble ecosystem. It is the engineering and management institute of Grenoble Alpes University, and plays a leading role in the scientific and industrial community.**

## Lecturer

<b>Research field</b>	Finance – Management control – Accounting
<b>Category / Requested profile</b>	Lecturer
<b>Ministerial reference for the position</b>	06MCF0946
<b>CNU Section</b>	06 – Management sciences
<b>Location</b>	Grenoble IAE – INP, UGA, Grenoble campus
<b>Date of recruitment</b>	01/09/2024
<b>Position key words</b>	Finance – Management control – Accounting – CSR – Quantitative technics

Grenoble INP - UGA is a leading public institution accredited with the French label “Initiative d’excellence”. It offers innovative engineering and management programs, with an increasing internationalization of its course offers. The courses are grounded in sound scientific knowledge and linked to digital, industrial, organizational, environmental and energy transitions. The Engineering and Management Institute of Grenoble Alpes brings together more than 1300 staff members (teacher-researchers, lecturers, administrative and technical staff) and 8300 students, located on 8 sites (Grenoble INP - Ense3, Grenoble INP - Ensimag, Grenoble INP - Esisar, Grenoble INP - Génie industriel GI, Grenoble INP - Pagora, Grenoble INP - Phelma, Polytech Grenoble, Grenoble IAE and the INP Prepa). Grenoble INP is also a highly-ranked institution of higher education and research, leading the way in the fields of engineering and management on an international scale. It is a member of a large number of international academic and research networks. It is part of the European University UNITE!.

As part of Grenoble Alpes University, Grenoble INP has associated guardianship of 39 national and international research laboratories and of technological platforms. The research conducted there benefits both its socio-economic partners and its students. Grenoble INP is at the heart of the following scientific fields: physics, energy, mechanics and materials; digital; micronanoelectronics, embedded systems; industry of the future, production systems, environment; management and business sciences.

Grenoble INP - UGA is an equal opportunity employer committed to sustainability. Grenoble INP-UGA celebrates diversity and equity and is committed to creating an inclusive environment for all employees. All qualified applications will be considered without discrimination of any kind.

# Teaching

**School:** Grenoble INP – IAE, UGA

**School website:** [www.grenoble-iae.fr](http://www.grenoble-iae.fr)

**Contacts:** [philippe.protin@grenoble-iae.fr](mailto:philippe.protin@grenoble-iae.fr)

## **School presentation:**

The job is at Grenoble IAE – INP, UGA, one of the eight schools of Grenoble INP Institute of Engineering and Management within the new Université Grenoble Alpes. As a member of IAE France network, Grenoble IAE is a public school of management that gathers around 1,400 students (general and professional bachelors, master degrees, MBA, DBA). The mission of Grenoble IAE is to reveal and connect talents for a responsible and innovative management in local and global organizations. Our graduates are experts, collaborative, innovative and open to international dimension. Thus, the training combines international experience, entrepreneurial capabilities and job specialization, through more than 20 tracks of masters. The teaching faculty includes almost 75 core faculties, mainly researchers in management science, and 400 adjunct faculties. The school supports a Chair in finance: management and performance of SMEs.

## **Teaching Profile:**

Teaching activities will be mainly carried out on the Grenoble campus, and occasionally on the Valence campus. The new colleague will join the ACCOFI teaching department, for lectures in finance, management control, accounting, auditing. Some of them will be part of Corporate Social Responsibility (CSR) or quantitative techniques. The language of teaching will be French and English. Teaching hours will concern Bachelor and Master-degree programs, especially in Accounting and Control curriculums, with various pedagogical forms: lectures, case studies, student projects, etc. The colleague will also be involved in internships, coaching, juries, and various events.

It is required:

- To teach in French and in English, in full-time and part-time classes.
- To be committed in program coordination (especially in Finance) and in major projects of Grenoble IAE (entrepreneurship orientation, ethics and social responsibility, international accreditation EFMD and AACSB).
- To contribute to the dynamics of the school in finance and accounting.

The colleague will progressively take in charge some responsibilities in Bachelor or Master Degree. Beyond, it will involve full participation in life of the school (selection of students, follow-up of internships, follow-up of apprentices, defense, etc.) and, as mentioned above, in all the strategic projects of Grenoble IAE.

# Research

**Host laboratory:** CERAG, EA 7521

**Laboratory website:** <https://www.cerag.org/>

**Contacts:** [annick.valette@grenoble-iae.fr](mailto:annick.valette@grenoble-iae.fr)

## **Laboratory presentation:**

CERAG (Centre for Applied Studies and Research in Management) is the research unit of the university dedicated to management sciences and is linked to the social sciences research cluster (PSS). Its 97 members mostly work in five different departments (Grenoble IAE, Grenoble INP, IUT of Grenoble and Valence, Faculty of Economics), and on two campuses (Grenoble and Valence). 63 PhD students are registered at the doctoral school in management sciences (EDSG). The laboratory is structured around three research areas, in line with its ecosystem and the IDEX project: Anticipation and Risk Management; Responsible Behaviour and Social Issues; and Innovation and Organizational Complexity. These areas address the crucial management challenges encountered by modern society: risk and resilience, fostering adaptation and socially responsible behaviour, innovation and complex transitions.

### **Research Profile:**

The selected candidate, an expert in finance, management control or accounting, must be able to integrate into CERAG's priority thematic areas: Risk anticipation and management; Responsible Behavior and Social Issues; or Innovation and organizational complexity.

The work related to these thematic areas can be varied: Financial and accounting innovations to improve communication with shareholders and reduce uncertainties and information asymmetries (with a particular focus on complex systems and processes); analysis of the quality of financial and accounting information; innovative financial instruments; dynamics of financial markets; valuation of information of a social or environmental nature; analysis of financial and extra-financial statements published by companies (especially in relation to CSR); performance and value creation measures in finance and accounting; risk measures, especially major risks; international accounting standardization and its impact on the behavior of financial analysts; cost-benefit approach to inform legislators/standardizers by evaluating the consequences of certain regulations.

Expertise in quantitative research techniques (advanced statistics, econometrics, big data) is expected.

The selected candidate will actively participate in the development of CERAG's themes and will develop and manage research projects at local, national and international level. Interdisciplinary approaches in articulation with other human and social sciences, health or engineering are welcome. Research relationships with foreign teams will also be considered as a significant contribution to the Laboratory.

The research must lead to a valorization activity, in particular through peer-reviewed publications in French and English. All publications must be signed, from the date of taking up the position, in accordance with the charter in force for the single signature of publications of the University of Grenoble Alpes.

The recruited person must also participate in the life of the laboratory, including research workshops, as well as its strategic projects.

## **Specific requirements or conditions**

Administrative activities related to the duties of a Lecturer: he or she will be in charge of a teaching unit, a program or a year.

## **How to apply**

Applicants must submit their applications on the Galaxie Platform of the French Ministry of Higher Education and Research from the 22nd of February 2024, 10 a.m. (Paris time) to the 29th of March 2024, 4 p.m. (Paris time), deadline.

Any document sent outside the Galaxie procedure will not be taken into account.

The interview will include simulation/situational exercises.

The details will be communicated when the invitation is sent out. In addition, part of the interview may be carried out in English.